# **ComplianceNet 2021 Conference Programme**

## All Listed Times are UK Time

## Monday, June 28

9:00am—9:15am: **Opening Remarks** 

## 9:15am — 10:45am Opening Plenary Panel Session

## **Contemporary Challenges in Compliance**

Christine Parker, University of Melbourne Sir John Gieve, Former Deputy Governor, Bank of England Walter Merricks, Former Chief Ombudsman, UK Financial Ombudsman Service Judith van Erp, Utrecht University

### 11:00am – 12:45pm Panel Sessions

## Fighting Corruption, Fostering Compliance

Anti-corruption norm entrepreneurs in high-corruption risk business environments Elizabeth David-Barrett, Sussex University

Aligning anti-corruption and human rights efforts: new avenues in compliance programs development? A practitioner's perspective.

Vera Cherepanova, Studio Etica

Responsive regulation of political parties as a model to fight political corruption Aleksandar Marsavelski, Zagreb University

Enforcement of the Foreign Corrupt Practices Act against foreign issuers: helping or hindering the Global Anti-bribery and Anti-corruption Movement?

Deirdre Weiss, Adecco Group

Chair: Elizabeth David-Barrett, Sussex University

## Compliance, Disability and Discrimination in the Workplace

Ableism in the labour market: why are disabled people being managed out of the labour market?

Sarabajaya Kumar, University College London

Deny, delay, defend and dis-able: a documentary analysis of neo-liberal strategies of non-compliance with disability equality legislation

Kay Inckle, London School of Economics and Political Science

The illegal employment of foreign domestic workers during Covid-19 in Macau Huina Xiao, Macau University of Science and Technology

Chair: Colin Provost, University College London

## **Prosecution, Reform and Retribution**

Imposing compliance measures to make corporations change their 'Mafia' attitude: lessons from Italy?

Marco Colacurci, University of Campania

The English experience of DPAs in bribery cases: it is time for taking stock Constantino Grasso, Coventry University

Many shades of success: professionals' perceptions of success in Community Court Hadar Dancig-Rosenberg, Bar Ilan University Tali Gal, University of Haifa

Chair: Constantino Grasso, Coventry University

# 1:45pm — 3:30pm Panel Sessions

#### Regulating Health and Safety

The role of regulatory intermediaries in the individualization of health and safety Scarlett Salman, Paris East University

The impact of public policies on construction fatalities in the U.S. John Mendeloff, University of Pittsburgh Wayne Gray, Clark University

With a little help from the regulators: organizational learning and freight rail failure reduction

Kristina Dahlin, Copenhagen Business School Joelle Evans, Cass Business School

Chair: John Mendeloff, University of Pittsburgh

## **Compliance Issues in Food and Environmental Law**

Safe to eat here? Hygiene theatre, compliance culture, and restaurants as interpretive spaces during the Covid-19 Pandemic Shana Starobin, Bowdoin University

C.B.D. and Gluten-Free: compliance challenges and regulatory action in new areas of food and drug law

Christine Abely, New England Law

Do energy efficiency policies targeting consumers really save energy? Stav Rosenzweig, Ben Gurion University

The structure of regulation
Gary Lynch-Wood, University of Manchester
David Williamson, University of Manchester

Chair: Gary Lynch-Wood, University of Manchester

## Whistleblowing and Information Disclosure

Dealing with conflicts of interest: the role of whistleblowing Maria Batishcheva, NUI Galway

Disclosure procedure
Andrew Jennings, Brooklyn Law School

Reconciling corporate compliance programs with defamation law: a consideration of United States and United Kingdom Law Jonathan Rusch, Georgetown University

Winnowing whistleblowers
Usha Rodrigues, University of Georgia

Chair: Jonathan Rusch, Georgetown University

## 3:45pm-5:30pm Panel Sessions

# **Managing Risks in Corporate Governance**

Why independence? A tale of two types of monitoring Claire Hill, University of Minnesota Yaron Nili, University of Wisconsin

The management of financial crime risks by financial technology companies Aleksandra Jordanoska, Kings College London

Contractual stakeholderism Kish Parella, Washington and Lee University

Wirecard: which lessons to draw?

Katja Langenbucher, Goethe Universitat

Chair: Claire Hill, University of Minnesota

## **Ethical Decision Making**

Don't trust your gut: the importance of normative deliberation to ethical decision making at work

Danielle Warren, Rutgers University Tobey Scharding, Rutgers University Oyku Arkan, Rutgers University Mahak Nagpal, National University of Singapore

Giving reasons as a means to enhance compliance with legal norms Eyal Zamir, Hebrew University of Jerusalem Daphna Lewinsohn-Zamir, Hebrew University of Jerusalem Ori Katz, Hebrew University of Jerusalem

Can states create ethical people? Yuval Feldman, Bar Ilan University Yotam Kaplan, Bar Ilan University

The paradox of pursuing contractual fairness as a general principle Marcus Moore, University of British Columbia

Chair: Yuval Feldman, Bar Ilan University

#### A View of Compliance in U.K. and U.S. Practice

Zach Coseglia, Ropes & Gray Caitlin Handron, Ropes & Gray Amanda Raad, Ropes & Gray Alexandra Chesterfield, Royal Bank of Scotland Beth Haddock, Warburton Partners

Chair: Josephine Sandler Nelson

#### 5:45pm-7:30pm Panel Sessions

## The Role of Technology in Compliance and Enforcement—Part 1

Regulating privacy through software: legal, behavioural and technical challenges of automated compliance

Farshad Godoosi, California State Northridge University Hamid Bagheri, Iowa State University Monica Sharif, California State Los Angeles University Bots for hire: modelling corporate accountability for algorithmic harm Mihailis Diamantis, University of Iowa

Dataveillance in primary education
Carla Reyes, Southern Methodist University

Settling data protection law: multistate actions and national policymaking Elysa Dishman, Brigham Young University

Chair: Carla Reyes, Southern Methodist University

## **Business Compliance through a Criminogenic Lens**

Responsive regulation in the Anti-Money Laundering/Countering the Financing of Terrorism (AML/CFT) compliance system: the experience of the Brazilian Financial Intelligence Unit

Vania Lucia Ribeiro Vieira, Directorate General for Corruption Prevention, Brazil

Measuring Compliance: The Challenges in Assessing and Understanding the Interaction between Law and Organizational Misconduct
Melissa Rorie, University of Nevada Las Vegas
Benjamin van Rooij, University of Amsterdam

The spectrum of enterprise: where business and crime intersect Dwight Smith Jr., State University of New York, Albany

Compliance with money laundering regulation Michael Levi, Cardiff University

Chair: Melissa Rorie, University of Nevada, Las Vegas

## Auditing in the Compliance Process

Auditor independence and outsourcing: aligning incentives to mitigate shilling and shirking

Jodi Short, University California Hastings Michael Toffel, Harvard University Ashley Palmarozzo, Harvard University

*Increasing compliance with recommendations of supreme audit institutions and national ombudsman offices* 

Yoram Rabin, College of Management Alon Rodas, College of Management Competitive vs. random audit mechanisms in regulation: theory and experimental evidence

Timo Goeschl, Heidelberg University

Chair: Timo Goeschl, Heidelberg University

## Tuesday, June 29th

9:00am – 10:45am Panel Sessions

## The Role of Technology in Compliance and Enforcement—Part 2

Application programming interfaces: a new regulatory tool? Rob Nicholls, University New South Wales Chris Marsden, University of Sussex

*Using RegTech to detect wage theft*John Howe, University of Melbourne
Tim Kariotis, University of Melbourne

Cultural norm compliance and standard-based stewardship of an ecology of alternative currencies in a digital world
Thomas Marmefelt, Sodertorn University

*Improving regulatory inspections through the use of machine learning* Florentin Blanc, OECD

Chair: Rob Nicholls, University of New South Wales

### **Compliance in Novel Contexts**

Concussion compliance and Professional Rugby Union Annette Greenhow, Bond University

The conscripted governance of compliance: a study of vaccine mandates Katie Attwell, University of Western Australia

Negotiated legality and compliance in China Jiwei Qian, National University of Singapore Weitseng Chen, National University of Singapore

Chair: Katie Attwell, University of Western Australia

# Compliance and "Beyond Compliance"

The Regulatory Delivery Model: a framework for steering improvements

Graham Russell, UK Office for Product Safety and Standards Wendy Middleton, UK Office for Product Safety and Standards

Consumer behaviour insights for delivering regulatory outcomes in product safety Wendy Middleton, UK Office for Product Safety and Standards Graham Russell, UK Office for Product Safety and Standards

Beyond compliance: stimulating sustainable behaviour through incorporating behavioural insights into the interpretation and application of EU law Eva van der Zee, Hamburg University

Chair: Wendy Middleton, UK Office for Product Safety and Standards

## 11:00am – 12:45pm Panel Sessions

# Market Abuse Regulation and Corporate Compliance

Issuers' duties under market abuse regulation and the need to be properly organised Filippo Annunziata, Bocconi University

Market abuse regulation and prudential regulation Ugo Malvagna, University of Trento Antonella Sciarrone Alibrandi, Università Cattolica del Sacro Cuore

The puzzling nexus between periodic financial information and continuous disclosure Chiara Mosca, Bocconi University

Delayed disclosure and the corporate handling of inside information Chiara Picciau, Bocconi University

Chair: Filippo Annunziata, Bocconi University

## Compliance Dilemmas in Policy Implementation

Abuse of regulatory power: a step forward in the journey towards effective competition advocacy in the public sector, regulatory improvement and oversight? Denis Guimaraes, AGPR

When politicians don't care for the policy: street-level compliance in cross-agency contexts

Celine Mavrot, University of Bern Susanne Hadorn, University of Bern

Navigating dissonance in the contracting state Richard Craven, University of Sheffield Motivational postures as an instrument to align enforcement at the individual level Paulien de Winter, University of Groningen

Chair: Richard Craven, University of Sheffield

## Reputation, Naming and Shaming—Part 1

Dynamics and biases in naming and shaming and their relevance for regulatory governance

Judith van Erp, Utrecht University

Regulatory eco-shaming
Sharon Yadin, University of Haifa

Regulatory sanctions and media coverage: Evidence from the financial industry Roy Gava, University of St. Gallen

Information disclosure as emotional sensibility: managing uncertainty through confidence in global labour practice

Tereza Capelos, University of Birmingham

Colin Provost, University College London

Chair: Roy Gava, University of St. Gallen

#### 12:45-13:30: ComplianceNet Business Meeting

# 1:45pm-3:30pm **Keynote Lecture by ComplianceNet Lifetime Achievement Award Winner**

# Managing Compliance Complexity John Braithwaite, Australian National University

## 3:45pm-5:30pm Panel Sessions

## Reputation, Naming and Shaming—Part 2

Does shaming pay? Evidence from California's Top 500 Tax Delinquent Publication Program

Brian Galle, Georgetown University Chad Angaretis, California Franchise Tax Board Paul Organ, University of Michigan Allen Prohofsky, California Franchise Tax Board (How) does regulator reputation motivate sandbox participation among innovative firms?

Lauren Fahy, University of Utrecht

Shaming punishments as violations of Eighth Amendment protections against cruel and unusual punishment

Megan Brownlee, University of Amsterdam

Chair: Brian Galle, Georgetown University

## **Cambridge Handbook of Compliance**

Corporations, human rights and compliance Wim Huisman, Universiteit Vrije Amsterdam

Corporate crime deterrence Natalie Schell-Busey, Rowan University Melissa Rorie, University Nevada Las Vegas

Constructing the content and meaning of law & compliance Shauhin Talesh, University of California Irvine

The dark side of compliance
Josephine Sandler Nelson, Villanova University

Chair: Benjamin Van Rooij, University of Amsterdam

#### The Limits of Legal Standards

*Understanding deviance in a world of standards* Andrea Fried, Linkoping University

Critique and co-regulation: learning from automotive engineering mistakes Robert Rosen, University of Miami

Bidirectional legal socialization and the boundaries of law: the case of enclave communities' compliance with COVID-19 regulations

Netta Barak-Corren, Hebrew University of Jerusalem

Return of the king: corruption backsliding in America Pedro Gerson, Louisiana State University

Chair: Andrea Fried, Linkoping University

5:45pm-7:30pm Panel Sessions

## **Corporate Social Responsibility and Private Governance**

The pitfalls of private governance
Tracey Roberts, Samford University

Palm oil supply chains and human rights in the Amazon Territories Nirvia Ravena, Federal University of Para

Cooperation and punishment in regulating labour standards: evidence from the Gap Inc. supply chain

Matthew Amengual, Oxford University

Greg Distelhorst, University of Toronto

Chair: Matthew Amengual, Oxford University

## Deterrence, Enforcement and Compliance

Beyond greed: an empirical study on cartel deterrence and the expressive power of law Omar Vasquez-Duque, Stanford University

Ambiguity and legal compliance
Dan Nagin, Carnegie Mellon University

The dichotomy between over-criminalization and under-regulation Ellen Podgor, Stetson University

Enforcing rules vs. enforcing standards Michael Gilbert, University of Virginia Nicholas Almendares, Indiana University Rebecca Kerley, University of Virginia

Chair: Dan Nagin, Carnegie Mellon University

## **Compliance: Arguments for Various Models**

Cynthia Osgoode, York University Jonathan Lipson, Temple University Robert Bird, University of Connecticut Robert Mass, Goldman Sachs Laurie Smiley, Institutional Investor Legal Forum

Chair: Josephine Sandler Nelson, Villanova University

Wednesday, June 30th

#### 9:00am-10:45am Panel Sessions

## **Hybrid Regulatory Systems**

Sports' anti-doping regime: a tangled hybrid regulatory system Eric Windholz, Monash University

The challenge of combined enforcement systems Hanan Mandel, Ono Academic College

Networked compliance: assessing compliance in a multifaceted regulatory setting using network analysis

Oren Perez, Bar Ilan University

The regulatory challenge of building trust and continuous improvement in tertiary education

Valerie Braithwaite, Australian National University

Chair: Eric Windholz, Monash University

## **Corporate Governance and Compliance**

Curbing employer non-compliance in franchise networks: examining the effects of novel liability ascription

Tess Hardy, University of Melbourne

The impact of foreign bribery enforcement on corporate compliance policies: evidence from a decade of corporate responses to FCPA enforcement action Hannah Harris, Macquarie University

Attention, managerial position, and regional variation in corporate environmental management

Jingwen Cai, Chinese University of Hong Kong Ning Liu, University of Hong Kong Carlos Wing-Hung Lo, Chinese University of Hong Kong

Understanding self-regulation for political control and policy-making: effects of governance mechanisms on accountability
Ulf Papenfuss, Zeppelin University

Christian Arno Schmidt, Zeppelin University

Chair: Tess Hardy, University of Melbourne

11:00am-12:45pm Panel Sessions

## **Compliance Issues in Economic Regulation**

(Un)intended consequences of macroprudential regulation Moran Ofir, IDC Herzliya Yevgeny Mugerman, Bar Ilan University

The giant awakens: law and economics of excessive pricing during COVID-19 crisis Behrang Kianzad, University of Copenhagen

Regulating the private rented sector in England in times of Covid-19 Tola Amodu, University of East Anglia

The impact of accountants on tax compliance of Serbian micro, small and medium enterprises

Branko Radulovic, University of Belgrade Miljan Savic, Balkan Center for Regulatory Reform

Chair: Tola Amodu, University of East Anglia

## E.U. Agencies: Accountability and Trust in Regulation

Differentiated implementation in the field of E.U. pesticide policy Emanuela Bozzini, University of Trento

Rigour or Significance: the European Food Safety Authority, the European Chemicals Agency, and the U.K. Food Standards Agency compared Vesco Paskalev, Brunel University

Revaluing the role of intent evidence in E.U. antitrust law Jan Blockx, University of Antwerp

Chair: Vesco Paskalev, Brunel University

2:00pm-3:45pm Panel Sessions

# Rule Compliance during the COVID-19 Pandemic

Studying compliance with COVID-19 measures: an analytical model
Jorn Ege, University of Bern
Anat Gofen, Hebrew University of Jerusalem
Susanne Hadorn, University of Bern
Mor Issahar, Hebrew University of Jerusalem
Anna Malandrino, University of Bern
Leroy Ramseier, University of Bern
Fritz Sager, University of Bern

Determinants of compliance with COVID-19 regulations: findings from a national representative sample of Israeli adults Rotem Maor, Bar-Ilan University Yuval Feldman, Bar-Ilan University Yossi Harel-Fisch, Bar-Ilan University

Pandemic compliance: understanding the interplay between situational and motivational forces on compliance decisions through the lens of COVID-19
Chris Reinders Folmer, University of Amsterdam
Benjamin van Rooij, University of Amsterdam
Noor de Bruijn, University of Amsterdam
Emmeke Kooistra, University of Amsterdam
Malouke Kuiper, University of Amsterdam
Megan Brownlee, University of Amsterdam
Elke Olthuis, University of Amsterdam
Adam Fine, Arizona State University

Chair: Adam Fine, Arizona State University

## The Role of Technology in Compliance and Enforcement—Part 3

A RegTech research agenda Angela Daly, University of Strathclyde Daniel Broby, University of Strathclyde

Artificially intelligent boards and the future of Delaware corporate law Christopher Bruner, University of Georgia

Regulation and governance meet artificial intelligence: reflecting on regulatory and institutional challenges and directions in the draft E.U. artificial intelligence regulation

Amit Ashkenazi, Haifa University

#MeToo Bots and the artificial intelligence workplace Leora Eisenstadt, Temple University

Chair: Angela Daly, University of Strathclyde

#### **Ethics and Compliance Programs as Corporate Governance**

Ethics and compliance officers' role and initiatives: an internal legitimacy perspective Esperanza Hernandez-Cuadra, Universidad Pontificia Comillas

Compliance, integrity and character: corporate ethics program orientation Miguel Alzola, Fordham University

Assessing the legal environment within multinational corporations by measuring the efficiency and effectiveness of compliance eTraining
Kfir Manor, Novartis

Industry alignment as a determinant for the effectiveness of code of conducts: the case of the defence industry

Job Timmermans, Netherlands Defense Academy

Chair: Esperanza Hernandez-Cuadra, Universidad Pontificia Comillas

# 4:00pm-5:45pm Closing Plenary Panel Session

# **Compliance Complexity in Multinational Corporations**

Cristie Ford, University of British Columbia Jodi Short, University of California Hastings Lauren Edelman, University of California Berkeley